Sun Life Financial **2026 - OPEN ENROLLMENT**

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☐ Sun Life Assurance Company of Canada One Sun Life Executive Park Wellesley Hills, MA 02481

☐ Sun Life and Health Insurance Company (U.S.) One Sun Life Executive Park Wellesley Hills, MA 02481

1 General information						
Employer name			Account	/policy number	Location	Date effective
UMC			9302			01/01/2026
Street address		City			State	Zip code
1800 W. Charleston Blvd		Las Vegas	5		NV	89102
Type of activity: New Enrollment	Change			Occupation		
Reason:						
2 Employee information				EMPLOYEE	PRNR:	
Employee's Full Legal Name (First, MI, La	<mark>ist)</mark>				Male C	Date of Birth
					Female	
Street Address			City		State	Zip Code
Marital Status	Social Sec	urity Numbe	er	Phone	e number	
Date employed: Full-Time Date:	☐ Part-	Time Date	:	Rehire	Return from la	ayoff Date:
Current Active Employment Type		oloyee Statu			Salary	Salary
# of hours Full-Time Part-T	ime I∏⊦	lourly [Union	☐ Non-Uni	on 🗌 Retire	ed

You need to complete all sections of the enrollment form including electing or refusing insurance coverage below from one of the insurance companies above, outside of New York, and sign it. This must be done either during the enrollment period or within 31 days of your eligibility date. Benefits completely paid by your employer ("non-contributory benefits") cannot be refused. Not all of the benefit options listed below will be necessarily available to you. Your employer will tell you which benefits are available and what your Maximum Guaranteed Issue amount is. See the Evidence of Insurability section for details.

3 Benefit elections, continued

Family election:

Voluntary Life coverage: Underwritten by Sun Life Assurance Company of Canada (Wellesley, MA)

	Elect Life	Refuse Life	Coverage amount elected	**New Amount
Employee coverage:			Life:	(Increase up to 3 increments of \$10k each
Spouse coverage:			Life:	up to GI) Employee \$250K
Child(ren) coverage:			Life:	Spouse \$30K
Family Voluntary AD&D	coverage: Underwi	ritten by Sun Life Ass	urance Company of Canada	a (Wellesley, MA)
	Elect	Refuse	Coverage amount elected	
Employee election:			\$	**Elect one or the other

Spouse Coverage equals 50% of your (employee) amount if there are no eligible children or 40% of your (employee) amount if there are eligible children. Child(ren) Coverage equals 10% of your (employee) amount if there is spouse coverage, or 15% of your (employee) amount if there is no spouse coverage.

not both

4 Dependent information

Please complete this entire section if you are selecting dependent coverage. No employee can be insured as a dependent when he/she is also insured as an employee for any benefit under the same policy.

If more space is needed, please add additional pages.

	, .			Ch	neck if elected
Relationship	Full legal name (First, MI, Last)	Social Security number	Date of birth	Dep Life	Dep Vol AD&D
Spouse / Partner					
Children					

Primary Beneficiary Designation

5 Beneficiary Designation information, continued

Voluntary Life Insurance – On the lines below, list the individual(s) who should receive proceeds in the event of your death. You may specify as many individuals as you like, but the total proceeds must equal 100%. This is your primary beneficiary. Attach additional pages if necessary. If you do not name a beneficiary or if no beneficiaries are alive at the time of your death, proceeds will be payable in accordance with your Group insurance policy.

Primary Beneficiary(ies)

Percent share
of proceeds*

			oi proceeds
1 Name (First, M.I., Last)	Relationship to employee	Social Security number	%
Address	Phone number	Date of birth	
2 Name (First, M.I., Last)	Relationship to employee	Social Security number	%
Address	Phone number	Date of birth	

^{*} Must equal 100%

Voluntary AD&D Insurance – On the lines below, list the individual(s) who should receive proceeds in the event of your death. You may specify as many individuals as you like, but the total proceeds must equal 100%. This is your primary beneficiary. Attach additional pages if necessary. If you do not name a beneficiary or if no beneficiary is alive at the time of your death, proceeds will be payable in accordance with your Group insurance policy.

Primary Beneficiary(ies)

Percent share of proceeds*

		oi proceeds
Relationship to employee	Social Security number	%
Phone number	Date of birth	
Relationship to employee	Social Security number	%
Phone number	Date of birth	
	Phone number Relationship to employee	Phone number Date of birth Relationship to employee Social Security number

* Must equal 100%

5 **Beneficiary Designation information, continued**

Secondary Beneficiary Designation

Voluntary Life Insurance – On the lines below, list the individual(s) who should receive the proceeds ONLY IF ALL of the individuals listed above are not living at the time of your death. This is your secondary (or contingent) beneficiary. The Secondary beneficiary is not paid if your primary beneficiary is alive at the time of your death. Attach additional pages if necessary.

Secondary Beneficiary(ies)

Percent share of proceeds*

			or proceeds
1 Name (First, M.I., Last)	Relationship to employee	Social Security number	%
Address	Dhana numbar	Data of hinth	
Address	Phone number	Date of birth	
2 Name (First, M.I., Last)	Relationship to employee	Social Security number	%
		•	
Address	Phone number	Date of birth	_

^{*} Must equal 100%

Voluntary AD&D Insurance— On the lines below, list the individual(s) who should receive the proceeds ONLY IF ALL of the individuals listed above are not living at the time of your death. This is your secondary (or contingent) beneficiary. The Secondary beneficiary is not paid if your primary beneficiary is alive at the time of your death. Attach additional pages if necessary.

Secondary Beneficiary(ies)

Percent share of proceeds*

			or proceeds
1 Name (First, M.I., Last)	Relationship to employee	Social Security number	%
Address	Phone number	Date of birth	
2 Name (First, M.I., Last)	Relationship to employee	Social Security number	%
Address	Phone number	Date of birth	

^{*} Must equal 100%

6 Evidence of insurability and authorization information

A medical Evidence of Insurability ("EOI") application will be required for any employee who applies for coverage more than 31 days past his/her eligibility date. An EOI application is also needed if you:

- apply for a higher coverage than the Maximum Guaranteed Issue amount
- want to increase your existing coverage now or at a later date, whether your existing coverage is with Sun Life
 Assurance Company of Canada and/or Sun Life and Health Insurance Company (U.S.) or a prior insurance carrier
- decline coverage and then want it at a later date

Coverage is subject to evidence of insurability and will not go into effect until Sun Life Assurance Company of Canada and/or Sun Life and Health Insurance Company (U.S.) approves it.

I understand that:

- I am requesting coverage under a Group Insurance policy offered by my employer. This coverage will end when my employment terminates.
- My employer will deduct all or part of the premium for contributory coverage from my pay.
- If I decline coverage for myself or, if applicable, for my family now and want it at a later date, I/we will have to submit an Evidence of Insurability application which is acceptable to Sun Life Assurance Company of Canada. I have read the Evidence of Insurability notice.
- If I am not actively at work due to injury, illness, layoff or leave of absence on the date that any initial or increased coverage is scheduled to start under the plan, such coverage will not start until the date I return to work.
- When required by the coverage, if my spouse or any of my dependent children are confined due to an injury or
 illness, as required by the coverage, on the date that any initial or increased coverage is scheduled to start under the
 plan, such coverage will not start until the date they are no longer confined and are able to perform their normal
 activities.

By signing below, I am representing that the information I have provided is true and correct to the best of my knowledge and belief.

X	
Employee Signature	Today's Date

To the Employee: Make a copy of this form for your records before submitting it to your employer.

To the Employer: This original enrollment form should remain at the employer's site. Family status, coverage, or beneficiary changes should be recorded on another copy of the Enrollment form.





By mail Sun Life Financial One Sun Life Executive Park Wellesley Hills, MA 02481



www.sunlife.com/us



Customer Service 800-247-6875 M-F 8:00 a.m. - 8:00 p.m., ET

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